



**SUMMARY ANNUAL REPORT
MARITZ HOLDINGS INC. EMPLOYEE BENEFIT AND WELFARE PLANS**



December 01, 2022

TO ALL PARTICIPANTS IN THE
MARITZ HOLDINGS INC. EMPLOYEE BENEFIT AND WELFARE PLANS

The Employee Retirement Income Security Act, referred to as ERISA, requires that Plan Administrators keep you informed of the financial status of the various plans. In compliance with this requirement, this report summarizes our latest annual reports. If you are not a participant in one or more of these plans, either because you are not eligible or because you chose not to participate, you may ignore the summary for that plan.



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**MARITZ HOLDINGS INC. EMPLOYEES' INVESTMENT PLAN
Plan No. 002**

This is a summary of the annual report for the Maritz Holdings Inc. Employees' Investment Plan, EIN 43-0393480, Plan No. 002, for the plan year January 1, 2021 through December 31, 2021. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by Maritz Holdings Inc. Employees' Investment Plan Trust. Plan expenses were \$66,190,425. These expenses included \$217,645 in administrative expenses and \$65,972,780 in benefits paid to participants and beneficiaries. A total of 3,511 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$433,685,365 as of December 31, 2021, compared to \$427,859,837 as of January 1, 2021. During the plan year the plan experienced a change in its net assets of \$5,825,528. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$72,015,953 including employer contributions of \$2,961,737, employee contributions of \$8,984,403, rollovers of \$1,177,710 and earnings from investments of \$58,892,103.



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**MARITZ HOLDINGS INC. HEALTH AND WELFARE PLAN
Plan No. 502**

This is a summary of the annual report for the Maritz Holdings Inc. Health and Welfare Plan, EIN 43-0393480, Plan No. 502, for the plan year April 1, 2021 through March 31, 2022. The annual report is filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Maritz Holdings Inc. has committed itself to pay certain health and dental claims and short term disability claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with ReliaStar Life Insurance Company, ARAG Insurance Company, Combined Insurance Company of America, Lincoln National Life Insurance Company, Ace America Insurance Company, Federal Insurance Company, Berkley Life & Health Insurance Company, and Cigna Health & Life Insurance Company to pay certain accident, critical illness, hospital confinement indemnity, life, accidental death & dismemberment, employee assistance program, prepaid legal insurance, vision, temporary disability, long term disability and stop loss claims incurred under the terms of the plans. The total premiums paid for the plan year ending March 31, 2022 were \$1,672,243.

Additional Information

The Maritz Holdings Inc. Health and Welfare Plan includes, voluntary accident, hospital indemnity, critical illness, prepaid legal, accidental death & dismemberment, and life insurance.



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**MARITZ TERMINATION PAY PLAN
Plan No. 507**

This is a summary of the annual report of the Maritz Termination Pay Plan, EIN 43-0393480, Plan No. 507, for the plan year April 1, 2021 through March 31, 2022. The annual report is filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Maritz Holdings Inc. has committed itself to pay certain claims incurred under the terms of the plan.



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Your Rights to Additional Information

You have the right to receive a copy of the full annual report of any of the plans, or any part thereof, on request. The items indicated with a "✓" in the table below are included in the reports:

Items included in Annual Report	Plan Number		
	002	502	507
Accountant's report	✓		
Financial information and/or information on payments to service providers	✓	✓	
Insurance info. including sales commissions paid by insurance carriers		✓	
Assets held for investment	✓		
Transactions in excess of 5 percent of the plan assets			
Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates	✓		

To obtain a copy of the full annual report, or any part thereof, write or call the Human Resources Department, Maritz Holdings Inc., 1375 North Highway Drive, Fenton, MO 63099, (636) 827-6120. The charge to cover copying costs will be \$2.00 for the full annual report or \$.20 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report, because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (Maritz Holdings Inc., 1375 North Highway Drive, Fenton, Missouri 63099), and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a current valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a current valid OMB control number, See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestion for reducing this burden, to the U.S. Department of Labor, Office of Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBILC@dol.gov and reference OMB Control number 1210-0040.

OMB Control Number 1210-0040 (expires 07/31/2023)